

Master Practitioners and Permanency Expeditors Roles and Responsibilities

	Master Practitioner	Permanency Expediter
Target Population or Focus	All Children in Care (Roundtable Phase I – Longest in care)	“High End” (children with high cost-intensive treatment needs, longest in care) RBWO & PRTF
Training / Mentoring	Provides guidance in the practical application of 5 permanency strategies: <ul style="list-style-type: none"> • Family Engagement • Concurrent Planning • Youth Involvement • Comprehensive Assessment • Individualized Service Planning 	Provides guidance and models appropriate engagement of Mental Health Providers concerning child’s: <ul style="list-style-type: none"> • DSM-IV Diagnosis • Treatment Plan • Medication Management • Measured Improvements (CAFAS)
Case Consultation and Coordination	Facilitates Permanency Roundtable Process <ul style="list-style-type: none"> • Assures adherence to process structure • Identifies barriers to permanency • Assists in the formulation of plans to overcome barriers & expedite permanency Engages others including Permanency Staff, RAC, ILC, MH, DJJ, Providers etc.	Available to Participate in: <ul style="list-style-type: none"> • Roundtables involving High End children, Local Interagency Planning Team (LIPT) Meetings & Transitional / Step Down Meetings Member of Clinical Core Team consisting of DFCS, MH & Provider Relations Engages others including Permanency Staff, RAC, ILC, MH, DJJ, Providers etc.
Data Tracking and Analysis	Monthly Roundtable Action Plan Monitoring to include: <ul style="list-style-type: none"> • Permanency Status • Court Ordered Permanency Plans • Action Step Completion • Performance Management of Target Indicators 	Monthly Monitoring of: <ul style="list-style-type: none"> • RBWO / PRTF Costs • Waiver Requests • Roundtable Permanency Status
Preferred Qualifications	Minimum 5 years child welfare experience to include supervision, demonstrated leadership & training ability.	Clinical experience and/or knowledge. Demonstrated leadership & training ability.

Georgia Division of Family and Children Services

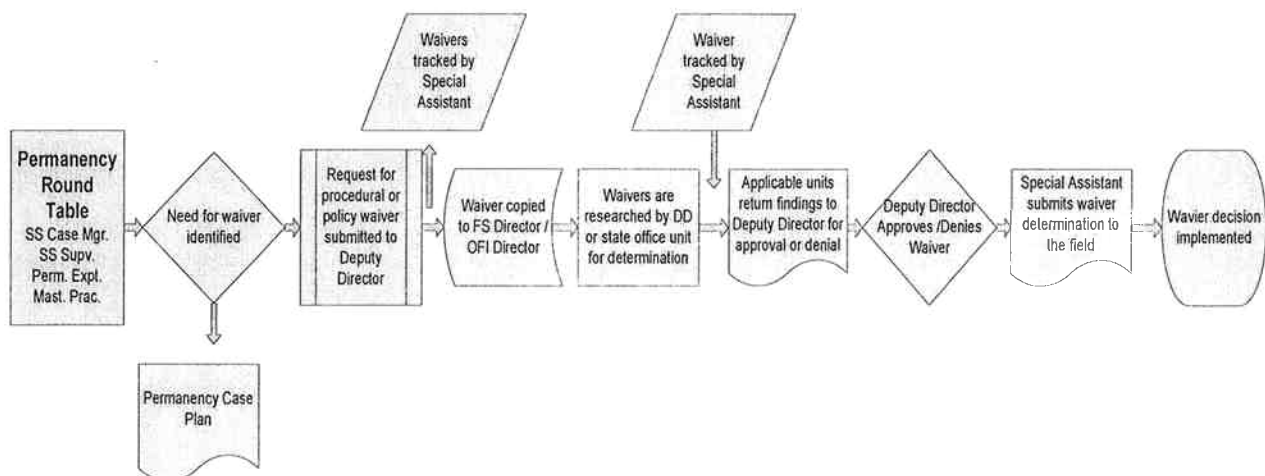
Permanency Round Table Waiver Process
Deputy Director's Office, Programs and Policy

Purpose of permanency round tables

A "Permanency Roundtable" is a strategy used to help achieve positive permanency outcomes for child in care for 24 months or longer. Permanency roundtables are structured case consultations including: the social services (SS) case manager, SS supervisor, DFCS master practitioners, Casey permanency experts, and other related child welfare professionals. The roundtables are designed to stimulate thinking and learning about pathways to permanency, address barriers to permanency for children experiencing out-of-home care, and the development of permanency plans that can realistically be implemented.

The waiver process

1. The round table will convene with applicable participants.
2. At the conclusion of the round table next steps will be discussed and outlined.
3. If a procedural or policy waiver is required to move the case toward permanency, the request will be made by a program manager to the Deputy Director's Office for Programs and Policy (P&P):
 - a. Program manager will submit a waiver request to the Deputy Director for Programs and Policy via email (ksherren@dhr.state.ga.us) or fax (404-657-5101) "Round table Waiver" should be in the subject line.
 - b. Deputy Director will distribute to P&P Special Assistant for tracking with a copy to Family Services or Office of Family Independence Section Director.
 - c. Waiver requests will be researched by Deputy Director or applicable state office unit for determination.
 - d. State office units will submit researched information to the Deputy Director within 72 hours of the initial request from the field.
 - e. Special Assistant will ensure decision is submitted to the field.



Roundtable Statewide Implementation Plan

Reg.	Regional Director	Master Practitioner	Target Population / Cases	Total # of Cases to be Staffed	Proposed Commencement Date (including preparatory trg.)	Proposed Staffing Completion Date
1	J. Luckich	Sherry Carver	18 Months or More beginning w/ oldest cases (37 months or more)	214	3/2/2009	6/15/2009
2	M. Dixon	Jill Rice	18 Months or More	244	2/27/2009	5/31/2009
3	K. Floyd	Amanda Chapman	24 Months or More	212	3/1/2009	5/31/2009
4	L. Biggar	Tammy Reed	18 Months or More w/ priority to the longest waiting children, free for adoption but no resource, reunification & relative perm has stalled, APPLA w/o adult connection	341	3/10/2009	6/30/2009
5	D. Kelley	Audrey Brannen	24 Months or More	173	5/5/2009	8/31/2009
6	S. Feagin	Shannon Stokes	24 Months or More	54	4/15/2009	12/15/2009
7	C. Christopher	Charlotte Denson	17 yr olds, any case open 18 Months or More and children w/ med. & DD	33	3/9/2009	7/1/2009
8	M. Morris	Yolanda Fripp	24 Months or More as of 12/31/08	140	3/6/2009	10/31/2009
9	Davis/Barfield	Deana Motes	16 & 17 yr olds w/o a Forever Family	75	3/16/2009	7/24/2009
10	J. Ard	Nancy Mock	RBWO, CCI & CPA 6-9 Month Cases & 18-24 Month Cases	230	1/9/2009	5/31/2009
11	L. Lariscy	Rhonda Wheeler	17 yr olds 18 Months or More w/o def perm plan	200	2/23/2009	5/31/2009
12	L. Felder	Mark Newman	18 Months or More beginning w/ 17 yr olds (80/301)	301	2/20/2009	12/31/2009
13	D. Smith	Fran George	271 Longest waiting Kenny A. Class members (OM9 & OM10) & 45 13-18 Month cases	316	12/9/2008	2/6/2009
14	W. Solomon	Cavelle Forrester	88 Longest waiting Kenny A. Class members (OM9 & OM10) & 35 13-18 Month cases	123	12/9/2008	2/6/2009
15	G. McMillan	Kim Mobley	18 Month or More beginning with the oldest cases	226	3/27/2009	11/15/2009
16	C. Ratti	Bob Brown	18 Months or More	126	2/25/2009	5/18/2009
17	K. Anderson	Aileen Blacknell	15-17 yrs old in care 24 Month or More	258	2/18/2009	4/3/2009
			Total Roundtable Cases	3266		

Role of the Master Practitioner: Although implementation plans vary by region, the role of the Master Practitioner is fairly consistent and includes the following 4 responsibilities: 1. Planning, 2. Training / Mentoring, 3. Facilitation / Case Consultation and 4. Monitoring / Tracking Outcomes

Permanency Rountables

First Name <input style="width: 95%;" type="text"/>	Last Name <input style="width: 95%;" type="text"/>	ShinesPersonID <input style="width: 95%;" type="text"/>	DOB: <input style="width: 95%;" type="text"/>	Age <input style="width: 95%;" type="text" value="16.20"/>
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Case Manager: <input style="width: 95%;" type="text" value="Marlen Alston"/>	Supervisor: <input style="width: 95%;" type="text" value="Francene Rayne"/>	Administrator: <input style="width: 95%;" type="text" value="Penny Cooper"/>
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Court-ordered permanency plan <input style="width: 95%;" type="text" value="APPLA - LTFC"/>	Roundtable recommended permanency plan <input style="width: 95%;" type="text"/>
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Date of court ordered change in permanency plan, if any <input style="width: 95%;" type="text"/>	New court-ordered permanency plan, if any <input style="width: 95%;" type="text"/>
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Permanency status at Roundtable Presentation <input style="width: 95%;" type="text" value="Poor permanency status"/>	Date of Roundtable <input style="width: 95%;" type="text" value="01/23/09"/>
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Enter Permanency Status as day		Enter Permanency Status as day	
30th day	<input style="width: 95%;" type="text" value="2/23/09"/>	<input style="width: 95%;" type="text" value="Uncertain permanency status"/>	150th day
60th day	<input style="width: 95%;" type="text" value="3/23/09"/>	<input style="width: 95%;" type="text" value="Fair permanency status"/>	180th day
90th day	<input style="width: 95%;" type="text" value="4/23/09"/>	<input style="width: 95%;" type="text"/>	210th day
120th day	<input style="width: 95%;" type="text" value="5/23/09"/>	<input style="width: 95%;" type="text"/>	240th day
			<input style="width: 95%;" type="text" value="6/23/09"/>
			<input style="width: 95%;" type="text" value="7/23/09"/>
			<input style="width: 95%;" type="text" value="8/23/09"/>
			<input style="width: 95%;" type="text" value="9/23/09"/>

Projected Perm status at June 30 2009

Permanency Strategy	Action Steps (one step per block)	Target Date/ Date Completed	
Family Engagement	Talk to BM about her commitment to allow youth to return to her home when he turns 18.	02/27/09	02/27/09
Family Engagement	Diligent search for father and paternal grandmother	02/27/09	02/24/09
Individualized Service Plan	Cm will talk with current fp about obtaining guardianship of child	03/15/09	02/25/09
Individualized Service Plan	Talk with FP to determine if it is a good fit with Youth	02/27/09	02/25/09
Individualized Service Plan	Referral to educational advocate to determine if Youth can transition into a special ed program at a regular high school setting	01/30/09	02/24/09
Individualized Service Plan	Search for Mentor via MAAC, church, 100 Black Men of Atlanta or former foster youth	02/27/09	02/20/09
Individualized Service Plan	Ensure that appropriate services are in place when youth moves into therapeutic foster home.		02/11/09
Other	Request guardianship waiver for child until age 21	04/30/09	
Support Network Involvement	Supervisor is requesting meeting with CCS and the Potter's House	04/30/09	

Anticipated Permanency Date <input style="width: 95%;" type="text" value="06/30/09"/>	Actual Permanency <input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
Comments	Permanency Date:	<input style="width: 95%;" type="text"/>

Follow up staffing was conducted with CM on 2/26/09. Referral to educational advocate was not done by target date due to uncertain child's acceptance in new FH. Fp has stated to cm that she was willing to care for child long term. Follow up staffing was completed with Cm and Sup on 3/24/09. FP has stated to cm that she is interested in obtaining guardianship of c

Permanency status at Roundtable

	Permanency status at Roundtable	Permanency status at 30th day	Permanency status at 60th day	Permanency status at 90th day	Permanency status at 120th day	Permanency status at 150th day	Permanency status at 180th day	Permanency status at 210th day	Permanency status at 240th day
Poor	21	16	6	0	0	0	0	0	0
Fair	29	27	12	0	0	0	0	0	0
Good	19	19	10	0	0	0	0	0	0
Very Good	22	19	11	0	0	0	0	0	0
Uncertain	44	47	13	0	0	0	0	0	0
Emancipated	0	2	1	0	0	0	0	0	0
Achieved	0	5	0	0	0	0	0	0	0
blank	0	0	82	135	135	135	135	135	135

Poor	15.6%	11.9%	11.3%						
Fair	21.5%	20.0%	22.6%						
Good	14.1%	14.1%	18.9%						
Very Good	16.3%	14.1%	20.8%						
Uncertain	32.6%	34.8%	24.5%						
Emancipated	0.0%	1.5%	1.9%						
Achieved	0.0%	3.7%	0.0%						

Plans

	Court-ordered permanency plan	Roundtable recommended permanency plan	New court- ordered permanency
Adoption	53	50	0
APPLA - Emancipa	16	14	0
APPLA - LTFC	32	8	0
Concurrent - Reunification and Ad	5	5	0
Concurrent - Reunification and Guard	0	0	0
Guardianship	5	21	1
Live with Relative	11	12	1
Reunification	12	12	0
Count	134	122	2