



Georgia Association
of Homes & Services
for Children

34 Peachtree St., NW
Suite 710
Atlanta, GA 30303

the heart of the matter



Jekyll Island Club Hotel
Jekyll Island, Georgia

April 23 – 25, 2002

GAHSC
GAHSC



What is GAHSC?

GAHSC is a membership association representing children and family services agencies across the state of Georgia that are dedicated to improving the lives of at-risk children and their families.

What is GAHSC's mission?

GAHSC's unwavering mission is to support the people who care for at-risk children and their families.

Who are the members?

GAHSC counts among its members over 150 programs in Georgia that are actively working for the welfare of children. These programs include children's homes, shelters and adoption and foster care agencies, as well as a myriad of agencies providing other services to and for children and their families.

Benefits of membership:

GAHSC members are represented in advocacy and lobbying efforts in the state legislature and other applicable arenas, provided with up-to-date information concerning what is happening in child welfare in Georgia, provided with opportunities for training, education, and technology, as well as opportunities for networking with other child caring agencies across the state.

Cost of membership:

Membership in GAHSC is based upon a percentage of the agency's annual budget.

For further information about GAHSC and its efforts, please call (404) 572-6170.

GAHSC OFFICERS 2002-2003

President: Ron Scroggy, Chief Operating Officer – Inner Harbour Hospitals, Ltd.
 Vice-President: Sally Buchanan, Executive Director – Creative Community Services
 Secretary: Marcel Lue, Director – Boys and Girls Town of Georgia
 Treasurer: Phillip Kouns, Executive Director – Rainbow House, Inc.

Registration Form

ATTENDEES ARE RESPONSIBLE FOR THEIR OWN ROOM RESERVATIONS.
 CALL 912-635-2600 or 800-535-9547.

Please type or print clearly:

Name: _____

Title: _____

Agency: _____

Address: _____

City: _____

State: _____ Zip: _____

Phone: _____ Fax: _____

Email: _____

Special Needs: _____

Vegetarian Meal Yes No

If you are planning to attend the First Aid or CPR Certification Workshops, you MUST pre-register as space is limited to 20 participants. Please note that there is a \$5 fee per person associated with attending these workshops and you must pay them with your conference registration. The \$5 fee can cover BOTH First Aid and CPR, if you decide to attend both workshops, however, attendance at both workshops is NOT mandatory. You may attend one or both – the fee is still \$5 per person. Check below if you are planning to attend:

First Aid

CPR

REGISTRATION FEES:

Registration fees include admission to the conference and all meals EXCEPT the Evening of Dining and Dancing.

Early Registration
(postmarked before March 15)
 GAHSC Member \$200
 Non-Member \$275

Regular Registration
(before April 12)
 GAHSC Member \$275
 Non-Member \$350

On-Site Registration
 GAHSC Member \$300
 Non-Member \$375

Registration Fee \$ _____

First Aid /CPR Certification Fee (only \$5 if you are registered for these workshops) \$ _____

Evening of Dining and Dancing (\$25 per person, not included in registration fee)

(# of tickets _____ @ \$25.00 each) \$ _____

Guest at Opening Luncheon

(# of guests _____ @ \$15.00 each) \$ _____

Guest at Closing Luncheon

(# of guests _____ @ \$15.00 each) \$ _____

TOTAL ENCLOSED \$ _____

CEUS applied for from the following:

-National Association of Social Workers, Georgia Chapter (NASW)

-Licensed Professional Counselors Association (LPCA)

-Georgia Association of Marriage and Family Therapy (GAMFT)

SAVE MONEY...REGISTER EARLY!

CANCELLATION POLICY: Request for refunds must be received in writing no later than April 12, 2001.

Jekyll Island Club Hotel Fact Sheet

Contact Information:

Address: 371 Riverview Drive
Jekyll Island, Georgia 31527
Phone: (912) 635-2600 / (800) 535-9547
Fax: (912) 635-2818
Website: www.jekyllclub.com
Email: Reservations – reservations@jekyllclub.com

History: The Jekyll Island Club Hotel was originally built in 1888 as a hunting retreat for America's wealthy elite, including J.P. Morgan, William Rockefeller, Joseph Pulitzer, and the Vanderbilts, Goulds, and Astors. Restored to its original Victorian splendor in 1986, it is now a National Historic Landmark and a member of Historic Hotels of America.

The Area: Situated just off the coast of Georgia on a beautiful barrier island, this Victorian hotel is nestled among live oak trees festooned with Spanish moss. The island, protected from extensive development by the State of Georgia, has miles of beaches and maritime forests waiting to be explored. Visitors often see wild deer, a variety of waterfowl, wild turkeys, and a variety of small game on this treasure of an island. Recreation, shopping, and other activities abound, as well as many casual and fine dining opportunities that are available.

Room Amenities:

Clock Radio
Color Cable TV/VCR
Ironing Board
Hair Dryer
Phone with voicemail/dataports

Hotel Amenities And Services:

Heated Swimming Pool
Bicycle Rentals
Croquet
Private Beach Pavilion
Hotel Tour
Concierge
Afternoon Victorian Tea (daily)
Putting Green
Massage
Room Service (7 am to 10 pm)
Lending Library
Pub
Five Gift Shops

Transportation and Parking: The hotel offers complimentary intra-island van transportation and valet parking. The Brunswick Airport, located approximately 17 miles north of Jekyll Island, is served commercially by ASA Delta Connection. Jacksonville and Savannah airports are served by multiple commercial carriers with Jacksonville being the most convenient (one hour drive) and having the most flights at over 145 per day.

Directions: Exit #29 off I-95. Go north on Highway 17 for 6 miles to the Jekyll Island Causeway. Proceed on the Causeway (State Road 520) east 6 miles to the Jekyll Island collection station (\$3.00 entry fee). Make the first left (u-turn) and get in the far right lane. This turns into Riverview Drive and takes you directly to the front of the hotel.

Dear All,

It is a pleasure to welcome you to the 2002 GAHSC Conference, The Heart of the Matter. This year's conference has been designed to provide an exciting forum with a focus on what really matters to our hearts - Georgia's children and families.

During the conference you will have the opportunity to attend many workshops that will address issues of interest to senior management and board members, clinical staff, and direct care staff. I am confident that the informal networking with other child welfare professionals from all over Georgia will be of benefit to you.

The GAHSC Conference Committee, with the leadership of Cara Fox and Michael Fountain, has done an exceptional job in preparing for this conference. Many hours have been dedicated to make this an enjoyable experience for each of you and one of the best conferences ever.

Jekyll Island is a great place for a conference and I hope that you will have the opportunity to enjoy the beach and the many sites on the Island. The conference is in a great location for bike riding, walking, sun bathing and shopping, so y'all enjoy!

Sincerely,

Sally Buchanan

GAHSC 2002 Conference Chair and Executive Director, Creative Community Services

Conference Planning Committee

Normer Adams, GAHSC

Sally Buchanan, Creative Community Services, Committee Chair

Reid Buckelew, Georgia Baptist Children's Homes and Family Ministries

Renee Davis, Elks Aidmore Children's Center

Molly Dugan, Inner Harbour Hospitals

Susan Duncan, Inner Harbour Hospitals

Michael Fountain, GAHSC

Cara Fox, GAHSC

Vickey Hale, Elks Aidmore Children's Center

Karen Havlish, Creative Community Services

Allison Hutcherson, Georgia Baptist Children's Homes and Family Ministries

Paula Maurer, Inner Harbour Hospitals

Katrina Merritt, Inner Harbour Hospitals

Marji Reese, Georgia Baptist Children's Homes and Family Ministries

Tracy Roberson, Elks Aidmore Children's Center

Heather Rowles, Creative Community Services

Virginia Voll, Elks Aidmore Children's Center

Joe Wassell, GAHSC

Conference Schedule

Tuesday, April 23, 2002

8:30 – 11:30 am	Registration
11:30 am – 12:30 pm	Buffet Luncheon
12:30 – 1:00 pm	Keynote Speaker
1:00 – 2:30 pm	Workshops
2:30 – 2:45 pm	Break
2:45 – 4:15 pm	Workshops

Wednesday, April 24, 2002

8:30 – 10:00 am	Workshops
10:00 – 10:15 am	Break
10:15 – 11:45 am	Workshops
11:45 am – 1:00 pm	Boxed Lunches
1:00 – 2:30 pm	Workshops
2:30 – 2:45 pm	Break
2:45 pm	GAHSC General Meeting
7:00 pm	An Evening of Dining and Dancing

Thursday, April 25, 2002

8:30 – 10:00 am	Workshops
10:00 – 10:15 am	Break
10:15 – 11:45 am	Workshops
12:00 pm	Closing Luncheon and GAHSC Awards Presentation

10:00 – 10:15 am

Break

10:15 – 11:45 am

Workshops

Crisis in the Workforce: Using Marketing to Enhance Staff Retention and Recruitment

Sans Souci Room #4104

David A. Schild, Marketing Dynamics

Child welfare agencies throughout the state are challenged with recruiting and retaining staff. This presentation will study the issues that impact retention and recruitment and outline a plan of action, using marketing techniques, that addresses this serious operational issue. Participants will learn skills on improving staff satisfaction and how to use communication programs to influence future employees.

Target Audience: Administrators

Growing Up in Foster Care: A Panel of Youth Discuss Their Experiences

Ballroom A

Members of the Youth Leadership Council

The Youth Leadership Council is a group of current and former foster youth formed to empower their peers and advocate for the interest of all children in foster care. This workshop will feature a panel of YLC members who will discuss their experiences in foster care, highlighting both negative and positive experiences. They will also discuss their plans for enhancing the Council's voice for the Georgia foster care system. Come learn more about the foster care system from a youth perspective.

Target Audience: All Audiences

Witch Hunt of the New Century, Part II

Alexander Room

See descriptor in Part I of this workshop.

Addressing the Effect of Family Involvement on Residential Treatment Outcomes

Morgan Room

Amy Hale, MSW, M.Ed., Program Consultant, DHR/DFCS/Treatment Services

Kathleen Rinehart, MSW, Program Consultant, DHR/DFCS/Treatment Services

Becky Butler, MSW, Program Consultant, DHR/DFCS/Treatment Services Unit

Annie Kelahan, MA, Program Consultant, DHR/DFCS/Treatment Services Unit

The Multi-Agency Team for Children (MATCH) arranges care for Georgia's children with severe emotional disturbances who need mental health treatment in residential settings. MATCH has recently joined with the Annie E. Casey Foundation to promote family-centered, community-based, and strength-based work in MATCH residential treatment facilities. This presentation will compare treatment outcomes for two populations – youth in state custody and youth in the custody of family. Admission baselines will be provided for both groups. Outcomes for the two groups will be compared during the treatment process and through a 12-month post-discharge period.

Target Audience: All Audiences

Experiential Bag of Tricks, Part II

Courtyard

See descriptor in Part I of this workshop.

Leading Therapeutic Art Activity Groups with Children and Pre-Adolescents

Sans Souci Room #4106

Beverly Maddox, MS, ATR-BC

This workshop will cover the therapeutic use of art activities with inpatient male children ages 6-14. The developmental issues of children within these age ranges as well as common diagnoses will be identified. The use of art activities that address these issues will be discussed. Workshop participants will be given specific guidelines on how to structure therapeutic art activity groups. They will also be given material about specific activities to lead as well as a supply list.

Target Audience: Clinical, Direct Care

GET A JOB: Helping Independent Living Youth Obtain and Maintain Employment

Crane Library

McKeisha L. Washington, MS, Clinical Manager, CHRIS Homes

This interactive workshop will explore issues related to job preparation, job searching, and job maintenance. Participants will learn how to develop a vocational plan for difficult to employ youth.

Target Audience: Clinical, Direct Care

Foster Parent/Staff Recruitment and Retention in the New Millennium

Federal Reserve Room

Paul Patton, Jr., MSW, CEO/President, Hands on America, Inc.

The year is 2002! The task is to recruit and retain staff and/or foster parents for extremely important but demanding and poor paying jobs. The question is whether YOU will use the "new millennium" techniques/tools and SUCCEED or stay with the tried and true and _____???? This workshop will take you to the "edge" of what can be done. Will YOU be there?

Target Audience: Administrators

West African Drumming Therapy, Part II

Front Lawn

See descriptor in Part I of this workshop

Don't Sweat the Small Stuff, Part II

Ballroom B

See descriptor in Part I of this workshop.

12:00

Closing Luncheon and
GAHSC Awards
Presentation

Thursday, April 25, 2002

8:30 – 10:00 am

Workshops

From Bored Members to Board Members

Federal Reserve Room

Dr. Kenneth Dobbs, President/CEO, Georgia Baptist Children's Homes and Family Ministries

Explore ideas for enlisting, training, and involving the board members of your agency to maximize their potential of contributing to the success of your agency.

Target Audience: Administrators

Witch Hunt of the New Century: Children with Sexual Behavior Problems, Part I

Alexander Room

Sandra Gardner, MFT, STARS Program Director, The Methodist Home for Children and Youth

Children who exhibit sexual behaviors are often labeled from one extreme to the other – "boys will be boys" or "child molester." This process of identification falls short of correctly identifying and therefore appropriately responding to the sexual behavior of children. Through research the following alternative categories have been identified: normal sexual development, sexually reactive, children with mutual sexual behaviors, and children who molest. We will look at alternatives to providing assessment and treatment for children ages 6-12 who exhibit problematic sexual behaviors.

Target Audience: Clinical, Direct Care

Experiential Bag of Tricks, Part I

Courtyard

Lianne Horne, Recreation Therapy Coordinator, Inner Harbour

Participants will leave this workshop with easy to facilitate games and activities to use with clients.

Target Audience: Clinical, Direct Care

Young Women Searching for Self-Affirmation (YWSA)

Morgan Room

Rhonda James, MA, Executive Director, NIA (Nurturing, Inspiring, and Affirming Communities)

Senovia Ross, MA, Development Director, NIA

YWSA is an empowerment program designed to nurture, inspire, and affirm girls and young women that will enable them to enhance self-esteem on an individual level and promote social change on a community level. This presentation will focus on teaching administration, clinical, and direct care how to develop gender-specific programming within their agencies.

Target Audience: Administrators, Clinical, Direct Care

Understanding the Human Spirit

Pulitzer Room

Melody King, MSW, LCSW, Promise Program Coordinator, Inner Harbour Hospital

This workshop will cover the following questions: What is the human spirit?

What are the needs of the human spirit? How does the human spirit get its needs met? What damages the human spirit? How does the higher power serve as a provider for the human spirit?

Target Audience: All Audiences

Tai Chi as Stress Management and Wellness for Helping Professionals

Ballroom A

Pamela Lake, M.Ed., Tai-Chi Instructor

This workshop will discuss how to utilize Tai-Chi concepts with staff during times of crisis. Deep breathing, increased ability to focus on several tasks at once, body awareness, and the meditative effects of slow motion and focused movement will be discussed. Group participation will be required for this workshop. Participants should wear loose clothing and flat shoes (or socks).

Target Audience: All Audiences

West African Drumming Therapy, Part I

Front Lawn

John Warrington, M.S., Teacher, Inner Harbour

This presentation will consist of an explanation of the West African Drumming program and how it is used as treatment for youth. Participants will have the opportunity to experience this phenomenon by actually playing the drums.

Target Audience: All Audiences

Don't Sweat the Small Stuff, Part I

Ballroom B

Hilda Shepherd, Probation/Parole Specialist, Department of Juvenile Justice

This course will teach you a wealth of no-sweat low-stress strategies. Come learn simple, yet powerful ways to: stop wasting precious energy worrying about minor crises, irritations, hassles and problems; discover new ways to deal with over-demanding people, negative colleagues, and other prickly personalities; spend more of your time being creative and productive and less being bothered and frustrated; and ensure that your days are more peaceful, rewarding and enjoyable, both at home and at work!

Target Audience: All Audiences

Conference Exhibitors

Cargo Furniture

CompuCare Management Systems

Georgia Adoption Reunion Registry

Hamby & Aloisio Insurance

Heavywood Furniture Company

Help a Child Smile Mobile Dental Program

Joint Commission on Accreditation of

Healthcare Organizations

GAHSC Member Agencies

Adoptive and Foster Parent Association of Georgia

The Alcove, Inc.

Bethesda Home for Boys

Boys and Girls Town of Georgia

The Bridge

Carpenter's Way Ranch

Carrie-Steele Pitts Home

Casey Family Programs Collaborative Transition Services

Childkind

CHRIS Homes

Christian City Home for Children

Cornerstones Counseling Center, Inc.

Creative Community Services, Inc.

Eagle Ranch

Elks Aidmore Children's Center

ETS Youth Division, Inc.

Fledglings, Inc.

Flowering Branch Children's Emergency Shelter

Georgia AGAPE, Inc.

Georgia Baptist Children's Homes and Family Ministries

Georgia Center for Youth

Georgia Industrial Children's Home, Inc.

Georgia Parent Support Network

Georgia SAFE

Georgia Sheriffs Youth Homes

Georgia Youth Advocate Program

Good Shepherd Therapeutic Center

Goshen Valley Farm

Gwinnett Children's Shelter



Helping Hands Assistance, Inc.
Hephzibah Children's Home
Inner Harbour Hospitals, Ltd.
Jewel Norman Consulting
Joseph's Home for Boys
KidsPeace National Centers for Kids
Methodist Home for Children and Youth
Metropolitan Atlanta Alliance for Children
Murphy-Harpst Children's Centers
New Hope Children's Village
Open Door Home
Positive Growth, Inc.
Potter's House Boys to Men Discovery Home
Rainbow Children's Home
Rainbow House, Inc. Emergency Shelter
Raintree Village, Inc.
Saint Mary's Home
Southwest Christian Hospice/Hope House
Tapestry Youth Ministries
Transitional Family Services
Twin Cedars Youth Services, Inc.
United Methodist Children's Home
Vashti Center
Win Shape Homes
World Children's Center

Tuesday, April 23, 2002

8:30 am – 11:30 am

Registration

11:30 am – 1:00 pm

Buffet Luncheon and Keynote Speaker

1:00 pm – 2:30 pm

Workshops

Adult CPR, Part I

Sans Souci Room #4106

Paula Maurer, Staff Development Coordinator, Inner Harbour Hospitals

Virginia Turner, Staff Development Coordinator, Inner Harbour Hospitals

This class will help participants recognize an emergency and how to provide care until emergency personnel arrive. For any childcare worker that works with children and adolescents 9 years and older. Follows American Red Cross Standards.

NOTE: Participation in this class is limited to 20 participants and you must pre-register. Additionally, all participants must pay a \$5 certification fee in addition to the conference registration. Optional books can be purchased for \$13 each. Target Audience: Direct Care

Creative Treatment Planning

Morgan Room

Emily Acker, Executive Director, MAAC

Lori Strong, MS, Residential Services Director, Gwinnett Children's Shelter

Velde Hardy, MSW, Elks Aidmore Children's Center

Lucretia Weidman, MS, Therapeutic Group Homes Director, CHRIS Homes, Inc.

Heather Rowles, Intake Director, Creative Community Services

Trina Jones, Admissions Coordinator, Twin Cedars Youth Services

Sandra Johnson, M.Ed., Social Worker, Georgia Baptist Children's Homes

Jennifer Lee, Inner Harbour

The Metropolitan Atlanta Alliance for Children (MAAC) is a network of nine non-profit agencies working together to creatively serve the children and youth of Georgia. We will share our experiences and advise direct care counselors on how to excel with youth by thinking "outside the box". We will also share how creative treatment plans and the utilization of services from multiple agencies can better serve kids.

Target Audience: Direct Care, Clinical

Who's Supervising Who?, Part I

Alexander Room

Vickey Hale, MSW, Program Director, Elks Aidmore Children's Center

Often times as supervisors, we ask ourselves who's supervising who. This two-part workshop will provide a wealth of information to help you design an action plan to implement effective supervisory strategies and techniques. This session will focus on managing problems, constructive confrontation, supervisory relationships, effective communication, conducting effective meetings, progressive discipline, and stress and time management. This workshop is designed for both entry-level as well as more experienced supervisors.

Target Audience: Administrators, Clinical

Potential Funding Sources for Non-Profits, Part I

Sans Souci Room #4104

Teresa A. Theisen, President, Theisen Consulting LLC

This workshop will feature an overview of practical ideas for obtaining corporate, foundation, individual, and government grants and contributions.

Target Audience: Administrators

Life Space Crisis Intervention (LSCI): Turning Crises into Learning Opportunities, Part I

Ballroom A

Andrea Christe, M.Ed., Training Specialist and Program Supervisor, South Metro Psychoeducational Program

Constance Quirk, PhD, Director of Development Therapy-Teaching Programs, University of Georgia

LSCI is a verbal method of supporting children and youth in crisis while assisting them to gain insight in to their own behaviors. Our most difficult kids may not respond to typical discipline and persist in disrespectful, aggressive, or self-demeaning behaviors. Traditional CI methods such as de-escalation, restraint, exclusion, and zero tolerance may manage volatile behavior and establish order, but these strategies alone to not help correct chronic patterns of self-defeating behavior. LSCI training provides specific walk away skills for adults who want to go beyond simple surface management behaviors. Three important concepts of the LSCI method will be addressed in this session: the dynamics of the conflict cycle, the psychological worlds of children and adults, and prerequisite skills needed by children and youth to participate in this intervention. Understanding the dynamics of the conflict cycle opens our eyes to why events can spiral into major crises. Being conscious of the psychological differences of adults and youth, particularly in times of crises, helps us stay calm and focused on the significant issues. And, knowing whether or not a child or youth has the cognitive and communicative maturity for processing the crisis is basic to doing effective LSCI. Additionally, participants will be introduced to the six-step sequence of the LSCI from crisis through resolution.

Target Audience: Direct Care, Clinical

Husbands and Wives in the Workplace (Or Gunfight at the OK Corral?)

Alexander Room

Mike Hardy, Administrator, Georgia Baptist Children's Homes and Family Ministries, Inc.

Jackie Hardy, Executive Assistant to the Vice President, Georgia Baptist Children's Homes and Family Ministries, Inc.

Married couples often face many additional stressors when working together.

This workshop will address those stressors and how to overcome them. Mike and Jackie have been married for sixteen years and working together for over twelve years.

Target Audience: All Audiences

Skillfully Putting Lives Together

Federal Reserve Room

Dewanda Jackson, MS, LPC, Marvelous Light Consultants & World Overcomers Christian Outreach, Inc.

Chaplain Marcus Jackson, Marvelous Light Consultants & World Overcomers Christian Outreach, Inc.

The presenter will present a Life Skills Program for young adults based on Biblical principals. Two curriculums will be presented: Job Readiness and Budget Awareness. Both courses teach practical life management skills that encourage individual change. Topics covered include: completing a job application, resume writing, interviewing techniques, attitude toward the job, household budgeting, check writing, and goal setting techniques.

Target Audience: Clinical, Direct Care

Diversity

Sans Souci Room #4104

Cheryl Connelly, Juvenile Justice Training Network

The class will present information on techniques for working with different cultural groups. A brief look will be taken at prejudices and stereotypes and how these two things can affect our ability to work with others.

Target Audience: All Audiences

Leading Therapeutic Art Activity Groups with Children and Pre-Adolescents

Pulitzer Room

Beverly Maddox, MS, ATR-BC

This workshop will cover the therapeutic use of art activities with inpatient male children ages 6-14. The developmental issues of children within these age ranges as well as common diagnoses will be identified. The use of art activities that address these issues will be discussed. Workshop participants will be given specific guidelines on how to structure therapeutic art activity groups. They will also be given material about specific activities to lead as well as a supply list.

Target Audience: Clinical, Direct Care

2:30 – 2:45 pm

Break

2:45 pm

GAHSC General Meeting

7:00 pm

An Evening of Dining and Dancing

11:45am – 1:00pm

Boxed Lunches

1:00 – 2:30 pm

Workshops

First Aid

Sans Souci #4106

NOTE: This workshop will run until 3 pm.

Paula Maurer, Staff Development Coordinator, Inner Harbour

Virginia Turner, Staff Development Coordinator, Inner Harbour

Standard First Aid class: This class will cover basic first aid skills such as controlling the bleeding, making splints, and treating various sudden illnesses. Follows American Red Cross standards.

NOTE: This session is limited to 20 participants. Participants will need to pay a \$5 certification fee in addition to the conference registration fee. Optional books can be purchased for \$13 each.

Target Audience: Direct Care

Caring for Kids in the 21st Century: Technology Solutions for Social Services

Morgan Room

Chandon Adams, Regional Sales Manger, CompuCare Management Systems, Inc. CC Kids Users Group Representatives

This workshop will discuss the benefits of using a web-based information management system for administrative, clinical and financial functions within social service agencies. This will include a demonstration of clinical and reporting tools in CCKIDS, a web-based software developed by CompuCare Management Systems, Inc. GAHSC member agencies that currently use the software will participate in the presentation.

Target Audience: Clinical, Administrators

In the Best Interests of Our Clients: Ethical Considerations in Child Welfare, Part III

Ballroom B

See descriptor in Part I of this workshop.

Latest National Trends Used in the Assessment of Families

Crane Library

Ellouise L. Evans, Georgia State Director, Institute for Family Centered Services

Barbara Lowery, MA, Southeast Georgia Regional Director, Institute for Family Centered Services

Katrina Smith, M.Ed, Southwest Georgia Regional Director, Institute for Family Centered Services

Edward Dubose, Columbus/Macon Regional Director, Institute for Family Centered Services

Leticia Roberts-Enman, Atlanta Regional Director, Institute for Family Centered Services

This interactive session on Family Assessment will concentrate on the national clinical protocols used in assessing families and improving the rate of success with these families from crisis through treatment and discharge. The session will focus upon the following key topics:

What is the national family assessment process?

How is the national family assessment process used?

What outcomes are expected from the national family assessment process?

National results that have been achieved through measured quality control.

Using the quantitative analysis approach for quality assurance.

Target Audience: Clinical, Administrators

Tai Chi as Stress Management and Wellness for Helping Professionals

Ballroom A

Pamela Lake, M.Ed., Tai-Chi Instructor

This workshop will discuss how to utilize Tai-Chi concepts with staff during times of crisis. Deep breathing, increased ability to focus on several tasks at once, body awareness, and the meditative effects of slow motion and focused movement will be discussed. Group participation will be required for this workshop. Participants should wear loose clothing and flat shoes (or socks).

Target Audience: All audiences

Pathways to Animal Assisted Therapy, Part I

Federal Reserve Room

Christy Morse, Pet Therapy Coordinator, Inner Harbour Hospital

This workshop will give an overview of animal assist therapy and activities guidelines to set up this program in a residential setting, such as partnering concerns, training staff, etc. Also, ideas for therapy in an outpatient practice will be discussed. Finally, a section on how Inner Harbour has integrated the program into our program, the children's education, therapy, and daily lives.

Target Audience: All audiences

Tai Chi as Stress Management and Wellness for Helping Professionals

Ballroom B

Pamela Lake, M.Ed., Tai-Chi Instructor

This workshop will discuss how to utilize Tai-Chi concepts with staff during times of crisis. Deep breathing, increased ability to focus on several tasks at once, body awareness, and the meditative effects of slow motion and focused movement will be discussed. Group participation will be required for this workshop. Participants should wear loose clothing and flat shoes (or socks).

Target Audience: All audiences

Staying Motivated

Pulitzer Room

Kuzuri Al-Amim, Lead Senior Counselor, Inner Harbour Hospital

This presentation will share insights for staff members to remain encouraged and positive in helping troubled youth. The presenter will discuss the dynamics of having positive and negative self esteem, and how staff attitude plays a powerful role in both the their own lives as well as the healing process of the child.

Target Audience: All audiences

2:30 – 2:45 pm

Break

2:45 – 4:15 pm

Workshops

Adult CPR, Part II

Sans Souci Room #4106

See descriptor in Part I of this workshop.

Who's Supervising Who?, Part II

Alexander Room

See descriptor in Part I of this workshop.

Potential Funding Sources for Non-Profits, Part II

Sans Souci Room #4104

See descriptor in Part I of this workshop.

Life Space Crisis Intervention (LCSI): Turning Crises into Learning Opportunities, Part II

Ballroom A

See descriptor in Part I of this workshop.

Pathways to Animal Assisted Therapy, Part II

Federal Reserve Room

See descriptor in Part I of this workshop.

What to Do with the Million-Dollar Family?

Crane Library

Dr. John P. Sullivan, Jr., President & CEO, The Institute for Family Centered Services

This workshop will share techniques, philosophies and practices that work to create change in families that have not responded to the best we have to offer. The presentation will be based on 25 years of front line experience, current research, and creative interventions from family centered practitioners from across the country. This workshop will also explore what does not work with these most challenging and costly consumers.

Target Audience: Clinical, Administrators

Understanding the Human Spirit

Morgan Room

Melody King, MSW, LCSW, Promise Program Coordinator, Inner Harbour Hospital

This workshop will cover the following questions: What is the human spirit? What are the needs of the human spirit? How does the human spirit get its needs met? What damages the human spirit? How does the higher power serve as a provider for the human spirit?

Target Audience: All Audiences

The Power of Play

Ballroom B

Sheridan Miciek, MA, Creative Community Services

An experiential workshop highlighting the healing power of play therapy for children between the ages of 3 and 12.

Target Audience: Direct Care, Clinical

Supporting Medically-Challenged Children and Their Foster Families

Pulitzer Room

Mary Anne Wynn, RN, Placement Specialist, Childkind

This workshop will discuss the challenges of caring for medically-challenged children and the resources available to families who care for them, including case management, ongoing technical training, community resources, and psychological services.

Target Audience: All Audiences

Wednesday, April 24, 2002

8:30 – 10:00 am

Workshops

In the Best Interests of Our Clients: Ethical Considerations in Child Welfare, Part I

Ballroom B

Debra Klausner, LCSW, Development Director, CHRIS Homes

LaJoyce Lewis, LCSW, Program Director, CHRIS Homes

This workshop will initially focus on reviewing general theories and concepts related to ethical practice and decision-making. The presentation will be followed by outlining issues related to child welfare work with youth and families in the residential, group care and community-based settings. Relevant ethical dilemmas will be discussed from the direct care, therapeutic and programmatic perspectives. The interplay of personal, cultural and professional values impacting ethical decision-making will also be discussed.

NOTE: Social Work ETHICS CEUS have been applied for this workshop.

Target Audience: Clinical, Administrators

Loss and Grief, Part I

Alexander Room

Dr. Reid Buckelew, Program Coordinator, Georgia Baptist Children's Home and Family Ministries Diagnostic Center

Dr. Brenda Buckelew

This workshop will cover loss and grief and its effects and misgivings when it comes to understanding children. The presenters will discuss issues of self-esteem/guilt/separation/shame, how to assist children in the process, and formulating the group for the grieving.

Target Audience: Clinical, Direct Care

Life Space Crisis Intervention (LCSI): Turning Crises into Learning Opportunities, Part I

Ballroom A

Andrea Christe, M.Ed., Training Specialist and Program Supervisor, South Metro Psychoeducational Program

Constance Quirk, PhD, Director of Development Therapy-Teaching Programs, University of Georgia

LSCI is a verbal method of supporting children and youth in crisis while assisting them to gain insight in to their own behaviors. Our most difficult kids may not respond to typical discipline and persist in disrespectful, aggressive, or self-demeaning behaviors. Traditional CI methods such as de-escalation, restraint, exclusion, and zero tolerance may manage volatile behavior and establish order, but these strategies alone do not help correct chronic patterns of self-defeating behavior. LSCI training provides specific walk away skills for adults who want to go beyond simple surface management behaviors. Three important concepts of the LSCI method will be addressed in this session: the dynamics of the conflict cycle, the psychological worlds of children and adults, and prerequisite skills needed by children and youth to participate in this intervention. Understanding the dynamics of the conflict cycle opens our eyes to why events can spiral into major crises. Being conscious of the psychological differences of adults and youth, particularly in times of crises, helps us stay calm and focused on the significant issues. And, knowing whether or not a child or youth has the cognitive and communicative maturity for possessing the crisis is basic to doing effective LSCI. Additionally, participants will be introduced to the six-step sequence of the LSCI from crisis through resolution.

Target Audience: All Audiences

Adventure Respite, Part I

Sans Souci Room #4104

Allen White, Creative Community Services

This workshop will have participants making candles, soap, or maybe even milking a goat! Come and experience, first-hand, the activities that are a regular routine for the children served through the Adventure Respite Program at Creative Community Services. This special collaborative combines outdoor-based experiential programming within a self-sustaining, farm-based, family environment. This interactive presentation demonstrates how the unique qualities of this venture address the emotional, mental, moral, physical, and social needs of the children served.

Target Audience: All audiences

Everything You Always Wanted to Know About New Employee Orientation But You Were Afraid to Ask

Sans Souci Room # 4106

Lydia J. Armstrong, Training Coordinator, Twin Cedars Youth Services, Inc.

Training is at the "heart" of having qualified staff to work with at-risk kids. Twin Cedars Youth Services, Inc. of LaGrange, Georgia has designed a New Employee Orientation Program that prepares new hires by providing all ORS training requirements (and more) and incorporating availability to current staff as well.

Come hear about this innovative approach to training new employees.

Target Audience: All Audiences

Build a Competent and Confident Staff During a Workforce Crisis

Pulitzer Room

Barry Jenkins, MSW, Director of Community Services, The Methodist Home for Children and Youth

Kim Hayes, Family Consultant, The Methodist Home for Children and Youth

This workshop provides a comprehensive overview of an international competency-based certification system utilized in 110 different countries. We will discuss a personal certification strategy to improve performance and provide credentialing for staff throughout the agency. Professional certification provides a means whereby managers develop tools to assess performance, coach employees, provide development opportunities, and offer a professional credential to their staff. Obtain practical insight into operational implementation from the staff at a particular agency.

Target Audience: All Audiences

Learning About Psychotropic Medications

Federal Reserve Room

Dr. Yolanda Graham, M.D., Child Psychiatrist, Inner Harbour

The benefits, side effects, profiles, and medications for all psychotropic medications will be reviewed and discussed as they apply to DSM IV diagnostic categories.

Target Audience: All Audiences

CC KIDS Users Group Train-the-Trainer, Part I

Morgan Room

Chandon Adams, Regional Sales Manger, CompuCare Management Systems, Inc.

Heather Rowles, Creative Community Services

This workshop will provide hands-on training on CC KIDS to staff of agencies that are currently utilizing this software.

Target Audience: Administrators, Clinical

10:00 – 10:15 am

Break

10:15 – 11:45 am

Workshops

In the Best Interests of Our Clients : Ethical Considerations in Child Welfare, Part II

Ballroom B

See descriptor in Part I of this workshop.

Loss and Grief, Part II

Alexander Room

See descriptor in Part I of this workshop.

Fundraising and Marketing

Pulitzer Room

Ann C. Beall, Director of Marketing, The Methodist Home for Children and Youth

This workshop will discuss fundraising and marketing in the current environment. The presenter will include helpful tips and techniques for diversifying funding and gaining donors.

Target Audience: Administrators

Life Space Crisis Intervention (LCSI): Turning Crises into Learning Opportunities, Part II

Ballroom A

See descriptor in Part I of this workshop.

Adventure Respite, Part II

Sans Souci Room #4104

See descriptor in Part I of this workshop.

Floor Time and Recreational Therapy for Autistic Children

Sans Souci Room #4106

Sheridan Miciek, Creative Community Services

This workshop will provide an overview of therapy for autistic children utilizing the Stanley Greenspan method of floor time and occupational therapy.

Target Audience: Clinical, Direct Care

CC KIDS Users Group Train-the-Trainer, Part II

Morgan Room

See descriptor in Part I of this workshop.